



RESOLUTIONS FROM MEMBER LOCALS

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LOCAL 2, THOMPSON RIVERS UNIVERSITY FACULTY ASSOCIATION

BECAUSE the Federation of Post Secondary Educators, Human Rights and International Solidarity Committee just completed a speaking tour 2016 with the theme of Decolonization, Reconciliation and New Directions;

BECAUSE the Federation of Post Secondary Educators should follow up on this ongoing and critical matter facing Canada;

BECAUSE the Canadian Constitution, the Courts and the Canadian government have all made commitments to define, build and establish a new relationship with Indigenous Peoples;

BECAUSE the Truth and Reconciliation Commission (TRC) has issued its calls to Action which among others include the call to action to repeal the colonial doctrines and build a nation to nation relationship based on international indigenous and human rights standards;

45. We call upon the Government of Canada, on behalf of all Canadians, to jointly develop with Aboriginal peoples a Royal Proclamation of Reconciliation to be issued by the Crown. The proclamation would build on the Royal Proclamation of 1763 and the Treaty of Niagara of 1764, and reaffirm the nation-to-nation relationship between Aboriginal peoples and the Crown. The proclamation would include, but not be limited to, the following commitments:
 - i. Repudiate concepts used to justify European sovereignty over Indigenous lands and peoples such as the Doctrine of Discovery and *terra nullius*.
 - ii. Adopt and implement the *United Nations Declaration on the Rights of*

Indigenous Peoples as the framework for reconciliation.

- iii. Renew or establish Treaty relationships based on principles of mutual recognition, mutual respect, and shared responsibility for maintaining those relationships into the future.
- iv. Reconcile Aboriginal and Crown constitutional and legal orders to ensure that Aboriginal peoples are full partners in Confederation, including the recognition and integration of Indigenous laws and legal traditions in negotiation and implementation processes involving Treaties, land claims, and other constructive agreements.

BECAUSE the labour movement supports the ILO Convention 169 on Indigenous Rights and has called on Canada to sign the Convention concerning Indigenous and Tribal Peoples in Independent Countries;

BECAUSE the United Nations passed the Declaration on the Rights of Indigenous Peoples in 2007 and Canada voted against it but reversed their decision in 2010; and

BECAUSE United Nations human rights bodies have made: numerous concluding observations finding Canada has violated international human rights standards regarding Indigenous Peoples; and recommendations regarding Canada's treatment of Indigenous Peoples that Canada has ignored to date;

FPSE will:

1. **Fully support Indigenous Peoples in their efforts to have Canada implement the**

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human rights recommendations made by the United Nations and generally to respect the human rights of Indigenous Peoples;

2. **Work with Indigenous Peoples to ensure that Canada recognizes that Indigenous rights are founded on the right to self-determination as set out in Article 3 of the UN Declaration on the Rights of Indigenous Peoples and Article 1 of the International Covenant on Civil and Political Rights and the International Covenant on Economic, Social and Cultural Rights.**

LOCAL 5, KWANTLEN UNIVERSITY FACULTY ASSOCIATION

LOCAL RESOLUTION #1

BECAUSE secondary scales create inequitable working conditions for many members; and

BECAUSE a joint working committee on secondary scales was established with PSEA in the 2014-2019 agreement;

FPSE will hold a two-day conference on secondary scales with Presidents, Chief Negotiators, and Non-Regular Representatives to inform FPSE's caucus for the Working Committee on Secondary Scales.

LOCAL RESOLUTION #2

BECAUSE FPSE has engaged in provincial bargaining since 1998;

BECAUSE there are benefits to analyzing the effectiveness of provincial and local bargaining; and

BECAUSE this analysis would be useful for the development of our bargaining strategy;

FPSE will create a report reviewing all past rounds of bargaining at the provincial and local levels since the inception of the common table.

LOCAL 11, ACADEMIC WORKERS' UNION

BECAUSE of the findings of recent Report of the Truth and Reconciliation Commission of Canada, and the Calls to Action to redress the legacy of harm of residential schools and to advance the process of Canadian reconciliation;

FPSE will adopt, endorse, and actively work to implement the Calls to Action of the Truth and Reconciliation Commission Report.

LOCAL 15, VANCOUVER COMMUNITY COLLEGE FACULTY ASSOCIATION

LOCAL RESOLUTION #1

BECAUSE under the Income Tax Act (Canada) funds received under the Provincial Adult Upgrading Grant (AUG) are considered taxable income;

BECAUSE receipt of these funds may well cause a student's taxable income to exceed the maximum income threshold to receive AUG in the subsequent year, thereby making the student ineligible for further AUG funding;

BECAUSE the Ministry of Advanced Education has publicly declared that low-income students will not be hurt by the re-instatement of tuition for Adult Basic Education, Adult Special Education, and English as an Additional Language Programs; and

BECAUSE designating the AUG as taxable income will cause undue financial ship on adult learners seeking to complete their basic education;

FPSE will:

- 1. Write letters to both the Federal and Provincial Governments requesting that funds received under AUG not be considered taxable income;**
- 2. Follow up with a direct lobby to the Federal and Provincial Governments to effect this change.**

LOCAL RESOLUTION #2

BECAUSE the Income Tax Act (Canada) restricts eligibility for claiming the monthly Education Amount in a way that prevents Adult Basic Education, Adult Special Education, and English as an Additional Language students from claiming the monthly Education Amount on their income tax return; and

BECAUSE this income tax regulation causes

unfair and undue financial hardship on adult learners seeking to complete their basic education;

FPSE will:

- 1. Write a letter to the Federal Government requesting that students taking Adult Basic Education, Adult Special Education and English as an Additional Language courses at post-secondary institutions be eligible to claim the monthly Education Amount deduction on their Income Tax Return;**
- 2. Follow up the letter with a direct lobby of the Federal Government to effect this change.**

LOCAL RESOLUTION #3

BECAUSE the College & Institute Act [RSBC 1996, c.52] and the University Act [RSBC 1996, c.468] designate faculty as legislated members on Boards of Governors, Education Councils and University Senates in all post-secondary institutions;

BECAUSE the authority of these legislated bodies is decisive and influential in post-secondary institutions; and

BECAUSE faculty members sitting on these Boards, Councils and Senates need to be knowledgeable and confident in their elected governance role as representatives of their colleagues;

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FPSE will:

1. **Convene a Provincial governance conference in the Fall of 2016;**
2. **Fund four faculty members from each FPSE Local (determined by the Local) to attend the Conference;**
3. **Prepare a discussion paper highlighting recommendations resulting from the Governance Conference and present the paper at the 2017 AGM.**

LOCAL RESOLUTION #4

BECAUSE the FPSE Policy & Procedures Manual, Paragraph 3.12 under Section V – Procedures for Accessing FPSE Services states “The Strike/ Lockout Defence Fund support payment shall be \$60 per FTE per day, starting on the 4th full day of the strike/lockout”;

BECAUSE this amount has not been increased for many years; and

BECAUSE many Locals in FPSE support their members at a rate of \$100 per day for the first three days of a strike/lockout;

FPSE will increase the support payment to \$100 per FTE and revise the above-noted Paragraph 3.12 to read: “The Strike/Lockout Defence Fund support payment shall be \$100 per FTE per day, starting on the 4th full day of the strike/ lockout.”

LOCAL RESOLUTION #5

BECAUSE the Liberal Government continues to under-fund public post-secondary education;

BECAUSE the British Columbia 2024 Labour Market Outlook study finds that there are 935,000 job openings forecast for BC by 2024; and

BECAUSE 78% of these jobs will require either a college or university education or a trade certification;

FPSE will:

1. **As part of its Open the Doors campaign fund a bold media campaign to create awareness of the value of public post-secondary education;**
2. **Include as participants in the Open the Doors campaign other like-minded, public education bodies at all levels of education;**
3. **In the same media campaign emphasize the Provincial Government’s continued underfunding of post-secondary education and the contradictions in the Government’s messaging.**

LOCAL RESOLUTION #6

BECAUSE the Provincial Government has regressed in its funding policy and re-instated tuition for all English as a Second Language, Adult Basic Education, Adult Special Education, and Adult Upgrading Programs;

BECAUSE the Provincial Government has instigated a voucher funding program named the “Adult Upgrading Grant” as a shielding device to by-pass its responsibility to provide a basic education to its citizens; and

BECAUSE the maximum income level thresholds to receive said AUG are so far below actual living wage levels;

FPSE will include in its advocacy a return to fully-funded programming at levels commensurate with student demand and without reliance on student fees.

LOCAL 21, PRIVATE SECTOR FACULTY & STAFF ASSOCIATION (ETEA)

LOCAL RESOLUTION #1

BECAUSE ETEA has grown significantly in recent years, adding two new locals in the last six months alone, thus putting additional strain on our resources;

BECAUSE the ETEA’s organizing committee will continue to organize the for-profit education industry, including the burgeoning career-colleges sector;

BECAUSE ETEA requires increasing amounts of time to research the fast-changing private post-secondary landscape with a focus on private career colleges and private international high schools; and

BECAUSE ETEA needs more time and resources

to fight the tactics of multinational corporations which own our ESL schools and prospective new Locals;

FPSE will increase the organizing committee’s annual budget from \$40,000 to \$60,000 and continue to provide support for ETEA’s organizing efforts.

LOCAL RESOLUTION #2

BECAUSE the last three members of the Cuban Five were released from US prisons on December 14th, 2014;

BECAUSE FPSE advocated for the release of the Cuban Five;

BECAUSE FPSE has promoted the cause of the Cuban Five, including sponsoring a tour with Cuban Counsel Jorge Soberon; and

BECAUSE Cuban Five member Geraldo Hernandez and Cuban Consul-General Javier Domokos recently visited Vancouver to advocate for normalization of Cuban-US relations;

FPSE will:

- 1. Write to the President of the United States of America demanding the normalization of relations between Cuba and the United States of America, including an end of the US occupation of Guantanamo Bay and an end to the American interference in Cuban internal affairs to effect a regime change and overthrow the revolution;**

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2. **Send copies of this letter to the Majority and Minority Leaders for both the Senate and House of Representatives;**
3. **Write to Prime Minister Trudeau and Minister of Foreign Affairs Stephane Dion, urging them to use their influence to request the United States normalize relations with Cuba, end the blockade, return Guantanamo Bay to Cuban control, and end efforts to effect a regime change.**