

### AGM 2012

#### Action Arising out of 2012 AGM Resolutions



## ACTION ARISING OUT OF 2012 AGM RESOLUTIONS

Numbers correspond to resolutions from the Minutes of the 2012 AGM, found on page 95

RESC	DLUTION	ACTION/STATUS
[8]	To use up to \$100,000 from the political action fund in support of the BC Fed's public sector bargaining coordination campaign.	<ul> <li>Political Action Campaign</li> <li>Working Group to oversee:</li> <li>George Davison (ST)</li> <li>Frank Cosco (2nd VP)</li> <li>Jason Brown (02)</li> <li>David Rourke (03)</li> <li>Terri Van Steinburg (05)</li> <li>Shirley Ackland (16)</li> <li>Philip Legg (SR)</li> </ul>
[12]	That FPSE condemn the provisions of Bill 18 that strip our members of their freedom of association rights; and	Ongoing; lawsuit filed.
	That FPSE will mobilize support by working with the Canadian Association of University Teachers to challenge the constitutionality of Bill 18; and	
	That FPSE will work to build opposition to Bill 18 by working in solidarity with other post-secondary education unions, the broader labour movement in BC and across Canada to denounce the injustice of this legislative attack on the rights of our members to participate fully in the governance of their local institution.	
[13]	That FPSE Presidents' Council fund a full-time release for six months of up to \$25,000 for one ETEA member, who has direct experience in the ETEA organizing drive, to organize unorganized schools; and	Ongoing.
	That Presidents' Council recommend that the organizing budget line be increased to \$40,000 for 2012/13 to purchase release time for a full-time organizer from Local 21 for six months.	Done.
[14]	That FPSE and its locals support the BCTF by writing letters of support, joining their protests, attending solidarity rallies, and taking other actions to support their struggle for a fairly negotiated collective agreement.	Letter written; referred to locals.

[15] To accept the 2012/2013 Action Plan.	To Presidents' Council for approval and implementation (as amended by AGM and reviewed by Resns Cttee.)
[22] That FPSE work with the Canadian Labour Congress to write a letter stating FPSE's opposition to bills like C-377.	Refer to CLC Campaign.
[23] That FPSE officially sanction at least one speakers' tour initiative in 2012/13.	Referred to HRISC.
[24] That FPSE work with the BC Federation of Labour to condemn the content of Bill M-210, dictating and restricting how union funds can be spent.	In progress.
[25] That FPSE and FPSE locals extend their solidarity to the USW Local 9490 facing a lock-out by Rio Tinto Alcan in Alma Quebec, and recommend to Presidents' Council that locals join the "adopt-a-worker" initiative of USW 1005 in order to contribute to a country- wide opposition to the dictates of this corporation and other corporations and governments as a way of working people saying "enough is enough" to lock- outs, plant closures, concessions, legislated contracts, destruction of the Canadian standard of living and social programs.	Done; referred to locals.
[26] That FPSE develop a policy to ensure products available at FPSE meetings, events and the office are ethically produced.	Referred to support staff; in progress.
[27] That FPSE organize a regional conference of non- regular faculty for BC and the Pacific Northwest and that the conference be held in 2012.	Held September 29, 2012.
[28] That FPSE recommend to locals, in addition to eliminating secondary scales, to consider adopting as a key non-monetary bargaining objective in the next round of bargaining the achievement of seniority- based access to future work/ reappointment for non- regular faculty.	Referred to BCC.

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[29] That FPSE seek partnerships to develop an educational and activist strategy in the area of ethical investing.	SHARE Presentation at fall PAC and workshop at Joint Com- mittees Meeting 2013.
[30] That the Pension Plan Partners make improving the accrual rate, along with enhancing inflation protection, a priority.	Discussed and referred to Pension Trustees; included in survey.
[31] That FPSE lobby for government regulation and oversight of the private post-secondary ESL sector.	Ongoing.
[35] That locals be encouraged to lobby [the Workers' Compensation Board] to develop policy that supports the principles included in Bill 14, which amends the Worker's Compensation Act to broaden the definition and entitlement of workers with mental stress claims and recognize the cumulative impact of stress.	Referred to locals.
[37] FPSE will canvass issues connected to and arising from the removal of mandatory retirement, research and consider data, and prepare a discussion paper and recommendations that may guide locals in their advocacy and bargaining on these matters, and that further may guide FPSE as a pension partner dealing with these issues.	<ul> <li>Done.</li> <li>Ad hoc committee:</li> <li>Dominique Roelants</li> <li>(1st VP)</li> <li>Frank Cosco (2nd VP)</li> <li>Mark Battersby (01)</li> <li>Teressa Fedorak , NRFC Chair</li> <li>Jeff McKeil (SR)</li> </ul>
[38] FPSE will research the types, numbers and salaries of all senior administrators and excluded staff throughout the BC post-secondary system and will compile and publish an annual report of its findings that also includes comparative data on faculty FTE.	In progress. SubCommittee: • George Davison (Chair) • Frank Cosco (2nd VP) • Jason Brown (02) • Sharon Josephson (09) • David Feldman (10)
[39] FPSE will lobby the provincial government to return to a shared governance partnership in the ITA that includes industry, labour, education and government; and inform all BC political parties about the importance of education's role in the governance of BC's apprenticeship and training system.	In progress.

[40] FPSE will convene an ESL Caucus comprising concerned FPSE locals and allies. The caucus will share information and recommend to FPSE strategies and an action plan for securing the future of ESL education as an integral part of post-secondary education in BC.	Done EPC and sub-committee: • Frank Cosco (2nd VP) • Jason Brown (02) • Karen Shortt (15) • Michael Wicks (21) • Phillip Legg (SR)			
[41] FPSE will:				
<ol> <li>Write a letter to the three student union organizations expressing its support for their demand to freeze tuition fees in Quebec and their demand for restructuring how post-secondary finances are spent;</li> </ol>	Letter sent.			
(2) Write to the Charest Liberal government supporting the students' organizations and condemning the use of police force and violence as a means of solving what is a political matter where the rights of students and other communities must be defended in principle;	Letter sent.			
(3) Send a press release to the media expressing FPSE's support for the student federations' demands and make known in other ways what the demands of the students are to counter general disinformation about the Quebec student strike.	Press release sent.			
[42] FPSE will oppose the construction of the Enbridge Northern Gateway pipeline;	In progress			
Register its opposition with a letter of comment to the Enbridge Northern Gateway Joint Review Panel, to the Prime Minister and other national political leaders; and	Letter sent to PM.			
Lobby the BC Federation of Labour and the Canadian Labour Congress to do the same.	Done.			
[43] FPSE will donate \$2000 to the USW Lakeland Sawmill Tragedy Fund.	Done			

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[44] FPSE will write a letter of support to protect the Musqueam Heritage Site (ćasna?am) and send it to the Minister of Forests, Lands and Natural Resources.	Letter sent.
[45] FPSE will strike a sub-committee to develop strategies to assist local campaigns to include non-instructional faculty representation on Senate and other governance bodies.	<ul> <li>Referred to governance sub- committee:</li> <li>George Davison (ST)</li> <li>Frank Cosco (2nd VP)</li> <li>Terri Van Steinburg (05)</li> <li>Leslie Molnar (06)</li> <li>Phillip Legg (SR)</li> </ul>
[47] FPSE will coordinate sending a letter signed by all post- secondary institutional union presidents highlighting the economic plight of the post-secondary sector and support the initiative of the post-secondary presidents, drawing attention to this issue to the Premier, Minister of Advanced Education and the public.	Done.
[48] FPSE will support the human right to safe and clean water in Aboriginal communities by:	
<ul> <li>(1) Encouraging locals to promote and engage in initiatives and events that increase awareness on this issue;</li> </ul>	Referred to Locals.
(2) Writing a letter to Prime Minister Stephen Harper asking that Canada live up to its fiduciary responsibility by allocating appropriate funds and comply with the recommendations of its own expert panel in order to provide safe drinking water on First Nations reserves.	Letter sent.