

Resolutions from Locals

LOCAL 1: CAPILANO UNIVERSITY FACULTY ASSOCIATION

1. BE IT RESOLVED THAT Dominique Roelants be reappointed by FPSE as a trustee to the College Pension Plan Board of Trustees with an appointment covering the normal three year time period ending August 31, 2012.

2. *WHEREAS the Federation of Post-Secondary Educators of BC (FPSE) is a federation of independently certified local trade unions; and*

WHEREAS the FPSE constitution recognizes the supremacy of the Annual General Meeting in Article 3.1: "To represent the interests of its members as established by the Annual General Meeting"; and

WHEREAS previous Annual General Meetings have established Standing Committees that allow specialized skills and interests to be focused on important areas of interest identified by the Annual General Meeting; and

WHEREAS Local 1 is concerned the trend towards centralization is not good for FPSE and has the potential of isolating the membership and weakening the Standing Committees;

BE IT RESOLVED THAT each Standing Committee's Terms of Reference be amended as follows:

- Add a new first item:
"Responsible to: Annual General Meeting"
- Amend the second item to read:
"Reporting to: The Annual General Meeting and between Annual General Meetings reports regularly to the FPSE President and the Presidents' Council."

BE IT FURTHER RESOLVED THAT each

Standing Committee's Terms of Reference be amended to include the following:

- "This Standing Committee is recognized as the exclusive committee within FPSE responsible for the specific responsibilities assigned to it as part of this Terms of Reference."
- "Presidents' Council may not give directions to a Standing Committee that are inconsistent with Annual General Meeting approved motions or policies."

LOCAL 2: THOMPSON RIVERS UNIVERSITY FACULTY ASSOCIATION

3. *WHEREAS FPSE has the Human Rights & International Solidarity Committee and at the 2008 AGM passed the FPSE Policy Statement on Equity; and*

WHEREAS it is critical to engage all faculty associations in advancing equity so we do not position those who are marginal as the sole advocates; and

WHEREAS greater effort must be made to address and redress the ineffective accommodation of the differently-abled; and

WHEREAS this requires comprehensive training and recruitment for faculty associations and engagement in training and dissemination of rights and accommodation information for members is critical, while actively demanding a more comprehensive and accessible approach by the employer; and

WHEREAS each local will have individual issues that need to be addressed;

BE IT RESOLVED THAT FPSE establish an Equity Sub-Committee of the Human Rights & International Solidarity Committee and strongly encourage each local to establish an equity

committee to ensure that FPSE equity policy is enacted; and

THAT FPSE undertake a review of collective agreement language for protection of equity issues for all FPSE members; and

THAT FPSE develop a workshop on equity and inclusivity to assist faculty associations in developing new collective agreement rights, protections and language.

**LOCAL 8:
VANCOUVER ISLAND UNIVERSITY
FACULTY ASSOCIATION**

4. *WHEREAS the 2006 FPSE AGM resolved that “Presidents’ Council seek and receive recommendations from the Pension Advisory Committee regarding Trustee appointments and reappointments in the future, as per the current terms of reference for the Pension Advisory Committee”;* and

WHEREAS such advice was sought and the Pension Advisory Committee recommended re-appointment of Dominique Roelants to Presidents’ Council in March, 2009; and

WHEREAS the Pension Advisory Committee passed a resolution on January 31, 2009, expressing “full confidence in the work of the FPSE-appointed trustees to the College Pension Plan, in that they acted in good faith and with expertise”;

BE IT RESOLVED THAT FPSE re-appoint Dominique Roelants, from Local 8, as a trustee on the College Pension Board for a new **three** year term.

**LOCAL 14:
LANGARA FACULTY ASSOCIATION**

5. *WHEREAS the proper management and security of the College Pension Plan is a matter of great importance to all our members; and*

WHEREAS that proper management and security depend on having trustees who are both well-qualified and independent of external interference; and

WHEREAS the proper context for making political arguments and decisions regarding the pension plan is in meetings with the plan partners and not by restricting the exercise of fiduciary duty by trustees; and

WHEREAS the Pension Advisory Committee was established specifically to advise Presidents’ Council regarding pension issues and includes those members of FPSE locals who are best qualified to judge these matters;

BE IT RESOLVED THAT this meeting direct the Presidents’ Council and FPSE Executive to implement the re-appointment of Dominique Roelants as originally recommended by the Pension Advisory Committee at its meeting of January 30 and 31, 2009.

**LOCAL 15:
VANCOUVER COMMUNITY
COLLEGE FACULTY ASSOCIATION**

6. **History Project**

BECAUSE FPSE and its member unions are seeing their founding generation moving into retirement; and

BECAUSE FPSE is approaching its 30th anniversary;

THEREFORE:

1. The FPSE Executive will investigate commissioning and funding a comprehensive history of CIEA and FPSE and make a proposal for undertaking such a project for Presidents' Council's consideration during the 2009/10 period, and Presidents' Council will be authorized to approve the necessary funding for the project; and
2. Allowance will be made for member unions to contribute funding in order that their own histories may be joined into the project.

7. FPSE-only Bargaining Conference

BECAUSE there is a need for locals to discuss how the 2010 bargaining round will be approached both in terms of process and agenda-setting;

THEREFORE:

1. The initial bargaining conference for the 2010 round will be an FPSE local-only event and funded from the Defence Fund;
 2. Each local will be entitled to send up to three delegates of their choosing;
 3. the Bargaining Coordination Committee will propose an agenda for the conference for Presidents' Council's consideration and approval.
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8. Pension Plan Discussions

BECAUSE FPSE, BCGEU, the BC government and PSEA have already agreed to there being a "Pension Partners' Table" in 2010 that we will link to the 2010 round of bargaining and there is a need for information sharing and opinion gathering;

THEREFORE:

1. Presidents' Council will undertake the development of an information package for all of its active members on recent and current pension issues and the potential impact of a "Partners Table" in 2010;
 2. The Executive will investigate the possibility for an independent, professionally developed survey of active members on pension-related issues so that any "Partners' Table" will have the best possible reading of the opinions of our active members, and the proposal for such a survey will be made for Presidents' Council's approval;
 3. Upon Presidents' Council's approval, necessary funding for such an information package and survey will be taken from the FPSE Defence Fund;
 4. The BCGEU, as our fellow union partner in the pension plan, will be approached to join in the design of the information package and survey provided they help to fund the projects.
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