

# Action Arising

## out of resolutions from the 2008 AGM

RESOLUTION	ACTION/STATUS
[9] That the FPSE College Pension Plan trustees be asked to look at other methods of dealing with the lack of sufficient funds in the Inflation Adjustment Account.	Letter sent to Pension Board.
[11] That the FPSE College Pension Plan Board of Trustees investigate and call for the Plan to divest itself of any holdings directly in Burma or of any companies doing business in Burma, including investments through joint ventures or similar arrangements by Canadian registered companies, in all Burma state-owned companies.	Letter sent to Pension Board.
[16] That FPSE support the BC Federation of Labour Political Action Campaign "Count Me In".	Ongoing.
[23] That Presidents' Council be directed to examine and develop a strategy for dealing with legal expenses over the longer term.	Executive.
[25] That a training module/program be developed by FPSE to build conflict resolution skills among the FPSE locals' executives and stewards.	Done.
[26] That FPSE conduct a study on the growth rate of post-secondary administration relative to the growth rate of faculty and students since 2000.	In progress.
[27] That FPSE advise locals of the potential that their faculty, who may be doing voluntary academic work in other countries, may in fact be displacing local faculty from paid employment opportunities; and that a letter of solidarity and support on this issue be sent from FPSE to COCALVIII.	Message delivered at COCALVIII Conference.
[28] To encourage all FPSE members to ensure that their participation in international course instruction does not result in the loss of work for local professors.	Locals.
[29] That FPSE urge the Government of Canada to show its commitment to international law/treaties to which it is a signatory by providing sanctuary to those American soldiers who have declared it unconscionable to take part in the Iraq and Afghanistan wars; and that FPSE send a letter to all Members of Parliament and the national press expressing the sentiment.	Letter sent.
[31] That FPSE write an open letter to the Canadian government urging that, consistent with the positions of the NDP and Bloc Quebecois parties, Canada withdraw all its armed forces from Afghanistan immediately.	Letter sent.
[32] That a letter be written to all MPs to urge the federal government to demand that the US government give an immediate and fair trial to all prisoners being held at Guantanamo Bay, and that the facilities there be permanently closed as a military prison; and  That a similar but separate letter be written to all MPs demanding that the federal government demand the immediate return of Canadian citizen and child soldier, Omar Kadhr, to Canada from Guantanamo prison and US custody.	Letter sent.  Letter sent.

RESOLUTION	ACTION/STATUS
<p>[55] That FPSE call upon the government to:</p> <ul style="list-style-type: none"> <li>• immediately reverse its across-the-board 2.63% cut to post-secondary institutional budgets;</li> <li>• restore the real 8% per FTE loss in funding over the last seven years;</li> <li>• institute a freeze on layoffs and the cancellation of courses and programs;</li> <li>• address the problems students have with the high cost of tuition.</li> </ul>	Meetings with Minister and DM; letters; media.
<p>[56] That FPSE write a letter to CanWest demanding that they drop their lawsuit against Mordecai Briemberg and stop harassing him; and</p> <p>That FPSE contribute \$500 to the Seriously Free Speech Committee to assist with the legal costs to fight this lawsuit.</p>	Done.  Done.
<p>[57] That FPSE locals be encouraged to assist student, faculty and community activists working to free the Cuban Five and that they publicize this issue with the aim of strengthening the international campaign to compel the US government to free the Five.</p>	Locals.
<p>[58] That FPSE explore the development of a cost-neutral phased retirement plan for members.</p>	Done and rejected.
<p>[59] That FPSE commit resources to educate its members about the referendum on the BC electoral system, which will be held at the same time as the provincial election in May 2009.</p>	<i>Issues Update</i> distributed.
<p>[60] That FPSE endorse the CLC “Equality Once and For All” Campaign.</p>	Ongoing federal lobby; SWC ‘Pink Slip’ campaign.
<p>[62] That:</p> <ol style="list-style-type: none"> <li>1. FPSE actively support locals in their efforts to access their employers’ Asbestos Management Plan; and</li> <li>2. FPSE actively support locals’ efforts to be made aware of the asbestos locations within all their work sites; and</li> <li>3. FPSE support faculty rights to refuse unsafe work if it is discovered that their work site potentially or actually exposes them to asbestos in the workplace.</li> </ol>	Locals.

RESOLUTION	ACTION/STATUS
[51] That FPSE convene as part of the Spring Conference, a discussion on institutional governance; how it can be strengthened and become more effective and how FPSE and local executives can assist institutional governance faculty ...	Done.
[52] That FPSE examine options for democratizing institution boards by including the possibility of electing board members and that FPSE establish a position on the matter that will be requested for inclusion in the 2009 election platforms of relevant BC political parties.	Governance conference; message delivered to opposition party.
<p>[53] FPSE shall advocate for and shall encourage locals to advocate for:</p> <ol style="list-style-type: none"> <li>1. the continued establishment of Trades and Apprenticeship Training in the public post-secondary institutions of BC, which shall continue to be the trainer of choice for these programs.</li> <li>2. the inclusion of post-secondary faculty union representatives in the governance structures of any agency set up to administer Trades and Apprenticeship Training and for the inclusion of the representatives of the broader labour movement.</li> <li>3. a greater role for the Ministry of Advanced Education and public post-secondary institutions in governance of Trades and Apprenticeship Training.</li> <li>4. respect for the shared governance of curriculum by government, institutions and faculty.</li> <li>5. adequate funding of curriculum development, capital costs, counseling services, and registration support.</li> <li>6. funding of training that supports classes of students and that allows institutions and faculty to appropriately manage and deliver training.</li> <li>7. new investments for improved access for all and especially for access support for under-represented groups of trainees, including women, first nations peoples, visible minorities, and those with disabilities.</li> <li>8. as with all faculty, the concept of academic freedom be deemed to include the right of trades instructors to have choice and freedom of expression on pedagogical issues.</li> <li>9. the maintenance and support of the inter-provincial Red Seal trades designation as the Canadian standard and recognition of the Red Seal by provincial institutions for the purpose of bridging to further studies.</li> <li>10. the Red Seal designation be deemed the equivalent of at least a bachelor degree for the purposes of placement and step advancement.</li> </ol> <p>11. the continuation of foundation level trades training within the public post-secondary institutions.</p>	<p>Ongoing lobbying of MAVEd and ITA. Also part of Policy Table.</p>

<b>RESOLUTION</b>	<b>ACTION/STATUS</b>
[33] That FPSE work towards organizing all non-unionized faculty at their institutions.	Organizing Committee and Locals.
[34] That, as an aid to improving non-regular faculty working conditions in the next round of bargaining, FPSE develop a version of the CAUT Stress Survey tailored to non-regular faculty, including questions on workload and compensation.	Referred to NRFC.
[35] That the 2010 round of bargaining include the goal of addressing the historical inequities in wages and wage increases for faculty doing the same work.	Referred to BCC.
[36] That FPSE encourage locals to adopt a policy encouraging faculty members to maintain the quality of instruction by refusing to accept students in excess of the class size maximum into their classes.	Locals.
[37] That FPSE encourage locals to adopt membership provisions in their local union constitutions which would allow non-regular members to remain active members of the local for up to two years from the last date worked.	Locals.
[38] That the FPSE Annual General Meeting adopt a motion supporting a campaign to eliminate secondary scales and provide benefits for all non-regular faculty; and that Presidents' Council provide \$10,000 in order to fund activities for such a campaign.	Referred to NRFC and BCC. Campaign ongoing.
[41] That FPSE locals consider including their SWC representatives on local executives, with voice and vote.	Locals.
[42] That all locals be encouraged to allocate budget monies for local Status of Women Committees.	Locals.
[43] That all locals be encouraged to financially support Sharon McIvor's Court of Appeal Court case, and that FPSE provide background information on the case and government's appeal of her win at BC Supreme Court.	Locals.
[44] That FPSE urge locals to advocate that their local institutions comply with new Regulations 3.22, 3.23, 3.24, and 3.25 of the Occupational & Health Regulations (duties of employers).	Locals.
[45] That FPSE endorse and actively support CAUT's campaign against the use of asbestos and endorse the CAUT resolution:  <i>That CAUT call on the Canadian government to ban the export of asbestos, withdraw its financial support from the Asbestos Institute, and lobby for a world-wide ban on the use of asbestos.</i>	Ongoing.
[47] That FPSE produce a white paper on scholarly activity and the many forms of scholarship within the context of the FPSE post-secondary institutions in BC.	In progress.
[49] That FPSE will fund a special all-local meeting on a Friday evening and Saturday in October of 2008 for the purpose of a member-only discussion of bargaining approaches and models both past and potential ...	Done.