



# Celebrating 100 Years of International Women's Day

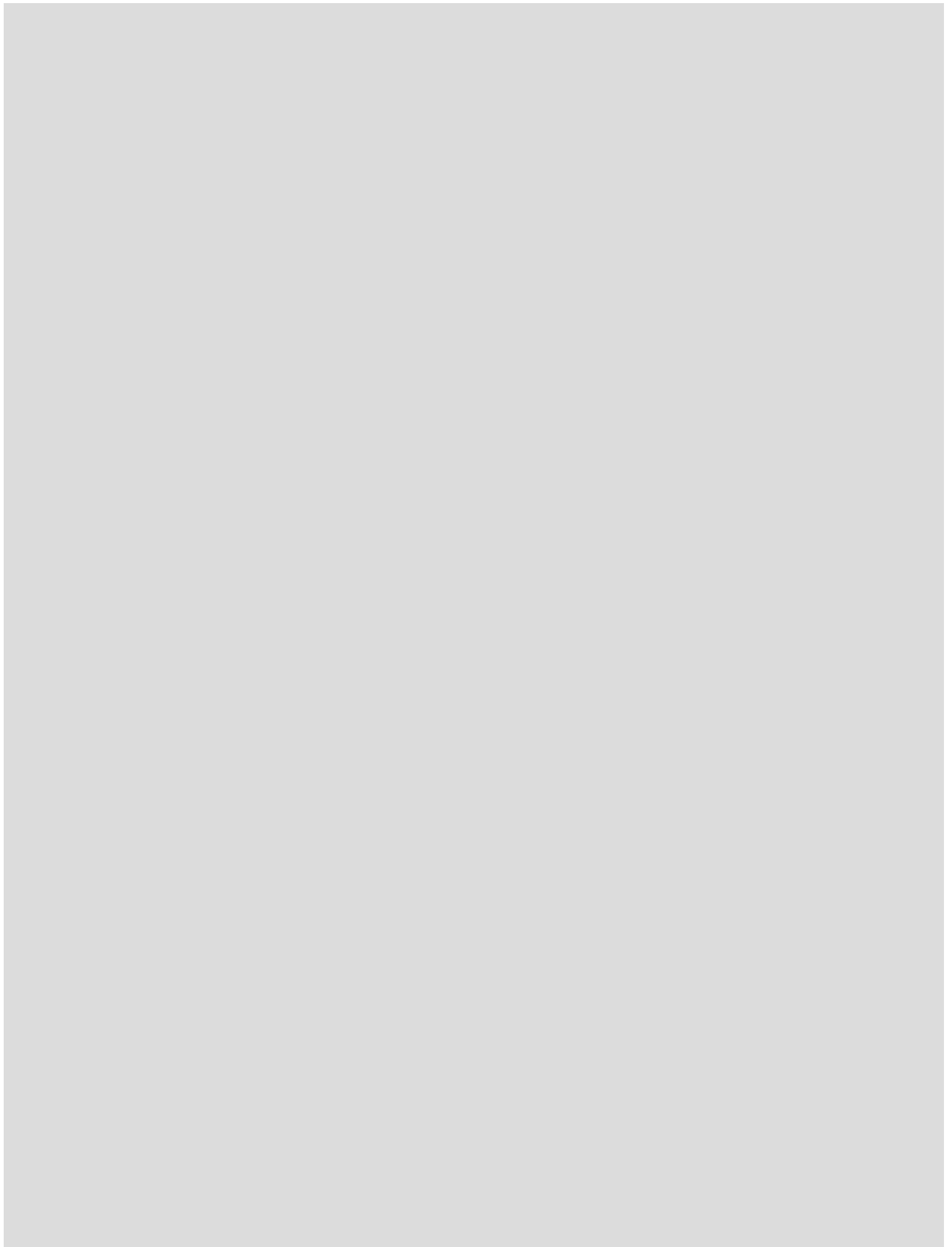
*100 years of struggle, 100 years of solidarity*

FPSE Spring Conference 2011

Hyatt Regency  
655 Burrard Street  
Vancouver, BC

Federation of Post-Secondary Educators of BC







# AGENDA

**Saturday, February 26, 2011**

**8:00 – 9:00 am**      **Buffet Breakfast**  
Plaza Ballroom

**9:00 – 9:30 am**      **Welcome / Opening Remarks**

*Cindy Oliver, President, FPSE*

**9:30 – 10:15 am**      **Keynote Address**

*Still waiting after all this time: Reflections on employment equity and some ideas for moving forward*

*Penni Stewart, President, CAUT*

Penni Stewart is an Associate Professor in the department of Sociology at York University, Toronto. Since her appointment in 1990, she has been an active member of her academic staff association serving in many different capacities including President. Penni has been an advocate for equity issues at York for many years and conducts research on equity and inclusivity issues. In 2007 Penni became the Vice President of the Canadian Association of University Teachers (CAUT) and Chair of the Equity Committee. In 2008 she became President of CAUT.

**10:15 – 10:30 am**      **Coffee Break**

**10:30 – 12:00 pm**      **Speaker**

*Women's rights then and now*

*Marcy Cohen, Health Sciences, SFU*

In 1970, a group of women from Vancouver organized a cross country abortion-rights caravan that culminated in a protest in Ottawa. The women shut down the House of Parliament for

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the first time in Canadian history. The newspapers of the day were shocked by the action:

“Complete disorder and pandemonium took over in the House of Commons Monday...” (Winnipeg Free Press )

“It was likely the biggest demonstration staged by and for women ever held in Ottawa.” (Toronto Telegram)

“It sure as hell shook up some old MPs” (Lorne Nystom, MP, Montreal Star)

Marcy Cohen, one of the leaders from Vancouver, will tell the story of the abortion caravan and talk about its relevance to politics today.

Marcy Cohen has been involved with women’s rights and social justice issues for most of her adult life. She just retired from her position as the Research and Policy Director at the Hospital Employees’ Union and as Chair of Board for the BC office of the Canadian Centre for Policy Alternatives. Marcy continues to be involved in health policy issues and will be teaching a course in Health Science at SFU beginning next fall.

**12:00 – 1:00 pm**     **Buffet Lunch** (served outside the Plaza Ballroom)

**1:00 – 2:30 pm**     **Workshops: Series One**

**1.1     Anti-Discrimination Response Training (ART)     Stanley Room**  
*Gail Morong, Local 2, Thompson Rivers University Fac. Assn*  
*[repeated in 2.1]*

**1.2     The Emerging Plan for an Integrated     Cypress Room**  
**Public System of Early Care and Learning in BC**  
*Rita Chudnovsky, Advocate, Coalition of Child Care*  
*Advocates of BC*

**1.3     Considerations for an Exchange Leave     Grouse Room**  
*Barb Lee, Local 3, FA of the College of New Caledonia*  
*Eric Griffith, Local 3, FA of the College of New Caledonia*

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**1.4 The Balancing Act: The Changing Dynamic of Post-Secondary Learning Environments in BC** **Seymour Room**  
*Balbir Gurm, Local 5, Kwantlen Faculty Association*  
*Leslie Molnar, Local 6, College of the Rockies Faculty Assn*  
*Alexander Pevec, Local 8, Van. Island University Faculty Assn*  
*Phillip Legg, FPSE Staff Representative*

**1.5 Job Action\*** **Oxford Room**  
*Jeff McKeil, FPSE Staff Representative*

**2:30 – 2:45 pm Coffee Break**

**2:45 – 4:15 pm Workshops: Series Two**

**2.1 Anti-Discrimination Response Training (ART)** **Stanley Room**  
*Gail Morong, Local 2, Thompson Rivers University Fac Assn*

**2.2 Grant Success: Art, Science, or Pure Dumb Luck?** **Cypress Room**  
*Brad Whittaker, Local 7, Uni Fraser Valley Faculty & Staff Assn*

**2.3 Making Meetings Move\*** **Grouse Room**  
*Sheldon Clare, Local 3, FA of the College of New Caledonia*

**2.4 Looking at Leadership\*** **Seymour Room**  
*Lesley Burke-O'Flynn, FPSE Staff Representative*

**2.5 Organizing the Organized: Activating Members in the Classroom and the Institution** **Oxford Room**  
*John Weir, Director of Organizing, BC Federation of Labour*  
*Nimmi Takkar, Chairperson, Canadian Fed of Students BC*

**4:15 – 5:00 pm Wine & Cheese Reception (English Bay Room)**

All meeting rooms are on the 34<sup>th</sup> floor, except for the Oxford Room which is on the 3<sup>rd</sup> floor.

\* These workshops are part of the FPSE Labour Relations and Public Policy Advocacy Certificate program.

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## SERIES ONE

1:00 pm to 2:30 pm

### 1.1 **Anti-Discrimination Response Training (ART)** *(Stanley Room)*

Have you ever been a witness to discriminatory remarks or incidents and did not feel ready or empowered to make a response, although you wanted to? This workshop is primarily a skills-based workshop on effectively responding to discriminatory remarks and incidents of racism, sexism, and homophobia. Based on the A.R.T. program developed by Dr. F. Ishu Ishiyama (UBC), it is a powerful, practical way to promote awareness and empathy, and to develop the skills to fight discrimination.

**Presenter:** *Gail Morong*, Local 2, Thompson Rivers University Faculty Association

Gail is an instructional designer at Thompson Rivers University Open Learning with 30 years of experience as an educator, both at the secondary and post-secondary level. She is currently a co-chair of her local's Status of Women Committee, and has a strong interest in equity issues of all types. While serving on the BCTF Social Justice Advisory Committee for many years, she gave various workshops throughout the province on topics such as poverty, racism and social justice.

*Offered again in Session Two*

### 1.2 **The Emerging Plan for an Integrated Public System of Early Care and Learning in BC** *(Cypress Room)*

This workshop will present a new and innovative plan to integrate early care and learning in BC. The Plan is a community response to BC's current child care crisis and the growing role of the Ministry of Education in the early years in BC and beyond. It offers an alternative to a downward extension of a traditional academic readiness program and provides a creative way to build on the strengths of community-based child care and the public education system. Participants will have an opportunity to discuss key elements of the Plan and generate ideas for mobilizing community support to impel decision makers to act.

**Presenter:** *Rita Chudnovsky*, Advocate, Coalition of Child Care Advocates of BC

Rita Chudnovsky has been an active member of Canada's early care and learning community for over 30 years. From 1989-1992, Rita was the first Children's Advocate for the City of Vancouver. She is recently retired from the Faculty of Child, Family and Community Studies at Douglas College and currently facilitates the Early Childhood Educators of BC Leadership Initiative and staffs the "Moving to an Integrated System of Early Care and Learning in BC" project for the Coalition of Child Care Advocates of BC and ECEBC.

### 1.3 **Considerations for an Exchange Leave** *(Grouse Room)*

Recently, CNC faculty member Barb Lee and her family participated in a professional exchange leave with a family in Nelson, New Zealand. This presentation covers the exchange preparation process, the highlights of the exchange, and lessons learned. Key considerations for faculty contemplating a life-changing experience will be

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covered and discussed. The seminar will be open to questions and contributing discussion from the participants.

**Presenter:** *Barb Lee*, Local 3, Faculty Association of the College of New Caledonia  
*Eric Griffith*, Local 3, Faculty Association of the College of New Caledonia

Barb and Eric are faculty members instructing business courses at the College of New Caledonia. Barb specializes in Accounting and Finance while Eric's assignments are usually drawn from the Management Studies stream. With more than four decades of combined service in post-secondary education, Barb and Eric consider their New Zealand exchange leave one of their career high points.

## 1.4 **The Balancing Act: The Changing Dynamic of Post-Secondary Learning Environments in BC** *(Seymour Room)*

This workshop will review current trends and drivers in today's post-secondary learning environments.

**Presenter:** *Dr. Balbir Gurm*, Local 5, Kwantlen Faculty Association

Balbir is a registered nurse who holds a doctorate degree in Education (Policy & Leadership) from the University of British Columbia. Balbir has over 20 years of experience in nursing and nursing education. Since 1991, Balbir has been a Nursing Faculty member at Kwantlen Polytechnic University's Surrey campus. She has served on several community organizations and boards and is currently the FPSE Education Policy Committee Chair and a member of the Kwantlen Faculty Association (KFA), which she has been active with throughout her teaching career. She also has extensive involvements in community health, education and scholarship initiatives and a background in change and policy.

**Presenter:** *Leslie Molnar*, Local 6, College of the Rockies Faculty Association

Leslie holds a bachelor's degree in Science (Mathematics) and a master's degree in Instruction and Curriculum. She has over 20 years' experience teaching mathematics, statistics and business courses at College of the Rockies in Cranbrook, BC. Leslie is a union activist and has been a member of the CORFA Executive for 16 years. In addition, she has served on five different FPSE Standing Committees. Currently, Leslie is co-chair and spokesperson for the CORFA Bargaining Team. Leslie is especially interested in the Workload and Education Technology aspects of Learning Environments.

**Presenter:** *Dr. Alexander Pevec*, Local 8, Vancouver Island University Faculty Association

Alexander holds a doctoral degree in Public Administration from Nova Southeastern University. Alex has over 25 years of experience in Information Technology as a programmer, systems analyst, trainer, instructor, and professor. Since 2004, Alex has been a member of the Faculty of Management at Vancouver Island University (VIU), in Nanaimo BC. Alex is a member of the VIUFA executive and a member of the FPSE Education Policy Committee. He was also a founding member of the ACBSP accreditation committee at VIU, and is currently Chair of the Travel and Conference Proceedings Committee at VIU.

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**Presenter:** *Phillip Legg*, FPSE Staff Representative, Communications and Policy

Prior to working at FPSE, Phillip was the Director of Policy and Research at the BC Federation of Labour. Phillip currently sits as the Worker Representative on the Board of WorkSafeBC.

## 1.5 Job Action\*

*(Oxford Room)*

This workshop will review the legal and strategic issues that need to be addressed when preparing for job action.

**Presenter:** *Jeff McKeil*, FPSE Staff Representative, Labour Relations

Jeff has more than 18 years' experience in post-secondary labour relations and has been with FPSE as a Staff Representative since January 2001. Along with providing labour relations support to assigned locals, Jeff's responsibilities include coordinating provincial bargaining and providing professional support for a number of FPSE Standing Committees. Jeff obtained his MA in Political Science from Simon Fraser University in 1995 with a focus on political theory, political economy and labour. He continues to be involved in the co-operative housing movement.

## SERIES TWO

2:45 pm to 4:15 pm

### 2.1 Anti-Discrimination Response Training (ART)

*(Stanley Room)*

See description in Workshop 1.1.

### 2.2 Grant Success: Art, Science, or Pure Dumb Luck?

*(Cypress Room)*

Why do some faculty and students get grants for research and others don't? Is it mythological wizardry, a dogged methodology, or pure dumb luck? We will explore the grant process including preparation for success, analysis of self and grant agency, using "Kipling's Six" effectively, making a case, different perspectives, and putting your best foot, rather, application forward. The workshop will combine presentations, discussion, scenarios, and online examples.

**Presenter:** *Brad Whittaker*, Local 7, University of the Fraser Valley Faculty & Staff Association

Brad has been the Director of Research Services and Industry Liaison at the University of the Fraser Valley for the past eight years. He provides ideas, information, support, and assistance to faculty and students seeking research funds, and supports the process from research concept to final report. He also manages a number of research-related groups and committees at UFV and in the community. Brad has held positions as campus manager of UFV Chilliwack, consultant to Health Canada, coordinator for the Fraser Basin Council, and Executive Director of Project Enviro-Health, a pilot project on environmental health research and communication for the province of BC.

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## 2.3 Making Meetings Move\*

(Grouse Room)

This workshop will present ways of making meetings more productive and provide techniques to improve the organization and chairing of meetings. You will learn factors that make meeting more productive, the roles and responsibilities of a Chair, compare and contrast aspects of good and bad chairing, and consider the key attributes of a good Chair.

**Presenter:** *Sheldon Clare*, Local 3, Faculty Assn of the College of New Caledonia

In January 1993, after 5 years of service in the K-12 system, Sheldon began teaching technical writing and business communications at the College of New Caledonia (CNC). He has served Faculty Association of CNC (FACNC) as the Status of Non-Regular Faculty representative and as a member of the contract committee. He participated in four rounds of local bargaining and three rounds as a provincial negotiator. He is now vice-president, contract chair and chief negotiator for FACNC, and chair of the Bargaining Co-ordination Committee for FPSE. Sheldon holds a Master of Arts (Cum Laude) from Vermont's Norwich University, a BA in International Relations from UBC, and an Associate of Arts diploma from CNC.

## 2.4 Looking at Leadership\*

(Seymour Room)

This is a discussion session designed to augment our existing ideas about leadership and our ability to lead. We will look at questions like how a virtually unknown political centrist got elected President of the United States, what are best leadership practices and the transformative attributes of courageous action, big and small.

**Presenter:** *Lesley Burke-O'Flynn*, FPSE Staff Representative, Labour Relations

Lesley Burke-O'Flynn spent her early career in the communications field and made a transition to labour relations as an activist member of the Ontario Public Service Employees Union in the 1980s. She has since worked for over twenty years in labour relations for public sector unions, including the Service Employees' International Union as business agent, and for the British Columbia Nurses' Union as Servicing and Negotiations Coordinator. At FPSE she is responsible for assisting member locals in grievance arbitration, education and collective bargaining. Over the span of her career she has been a working mom, a partner, a political campaign worker and a sometime singer.

## 2.5 Organizing the Organized: Activating Members in the Classroom and the Institution

(Oxford Room)

Learn how to energize your members for action through all levels of the institution, from in the classroom to throughout the institution.

**Presenter:** *John Weir*, Director of Organizing, BC Federation of Labour

**Presenter:** *Nimmi Takkar*, Chairperson, Canadian Federation of Students – BC

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