

Joint Administration Dispute Resolution Committee
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MEMORANDUM

TO: Faculty Common Agreement Institution CEOs and Union Presidents

FROM: Valerie Cochran, Employers' Co-chair of JADRC
David Piasta and Deb Offermann, Unions' Co-chairs of JADRC

DATE: January 20, 2003

SUBJECT: REGISTRY OF LAID OFF EMPLOYEES

This memo is a reminder to the Faculty Common Agreement institutions and unions of the Article 6.3 provisions concerning the Registry of Laid Off Employees.

The Employers and Unions as represented at JADRC believe that the Registry is an important means of assisting both faculty who have been laid off and institutions that are recruiting to fill vacant faculty positions. As far as possible, the Registry should be used to facilitate the re-employment of laid off employees in the system and to maintain a skilled and experience faculty workforce in the post-secondary system.

To these ends, JADRC strongly recommends:

- that all institutions post on the Registry all their vacant faculty positions that are available to those employed beyond the institution,
- that the information on those positions be updated regularly as required,
- that both institutions and unions remind laid off employees of Article 6.3 and of their right to be listed on the Registry, and
- that laid off faculty employees apply to be listed on the Registry if they wish to access the rights for registrants provided by Article 6.3.

Where an institution is unable to fill a faculty position that is available only to current or laid off employees of the institution, JADRC also recommends that the institution then consider employees listed on the Registry.

JADRC reminds all institutions, unions, and employees that it is the employee's obligation apply for listing on the Registry per Article 6.3.2(d) if the employee wishes to receive the rights set out in Article 6.3.4.