



Federation of
Post-Secondary Educators
of BC

MINUTES OF THE 2009 ANNUAL GENERAL MEETING

THE INN AT LAUREL POINT
VICTORIA, BC

SESSION I:

Tuesday, May 19, 2009

SESSION II:

Wednesday, May 20, 2009

SESSION III:

Thursday, May 21, 2009

SESSION IV:

Friday, May 22, 2009

2009 ANNUAL GENERAL MEETING

Terrace Room
Inn at Laurel Point
Victoria, BC

Session I: Tuesday, May 19, 2009

14:00 - 15:30 hours

DELEGATES AND GUESTS IN ATTENDANCE

Provincial Officers:

President:	Cindy Oliver
First Vice-President:	George Davison
Second Vice-President:	Dominique Roelants
Secretary-Treasurer:	Dileep Athaide

Delegates:

Local 01: Capilano University Faculty Association	John Wilson Melanie Fahlman-Reid Frank Harris Charles Hooge Joanne Quirk Debby Volbrecht	Richard Brand Susan Halsall Pat Hodgson Nanci Lucas Gordon Rudolph
Local 02: Thompson Rivers University Faculty Association	Donna Petri Jane Birkbeck Derek Cook Florence Flynn Wendy Hulko Bernie Kirkey Ehsan Latif Eric Villeneuve	Mohd Abdullah Alex Church Sheldon Dwyer Penny Heaslip Bernard Igwe Mila Kwiatkowska Nela Mora-Diez
Local 03: Faculty Association of the College of New Caledonia	Shannon Bezo Bob Harris Tami O'Meaura Marta Tejero	Sheldon Clare Jan Mastromatteo David Rourke
Local 04: Douglas College Faculty Association	Susan Briggs Natasha Davidson Jennifer Kirkey Roberta Mercier Jasmine Nicholsfigueriedo Meg Stainsby Peter Wilkins	Susan Ashcroft Sandra Hochstein Chris Maguire David Moulton Diana Stewart Robin Wylie

Local 05: Kwantlen Faculty Association	Terri van Steinburg George Broderick Ann Marie Davison Bob Fuhr Jane Hobson Cherry Nettleton Suzanne Pearce Robyn Rushford Ronnie Skolnick	Wendy Belter Bob Davis Gillian Dearle Mary Griffin Joel Murray Russel Ogden Kim Richter Maureen Shaw Al Valleau
Local 06: College of the Rockies Faculty Association	Kathy Bonell Joan Kaun	Imelda Engels Bob Wakulich
Local 07: University of the Fraser Valley Faculty & Staff Association	Rhonda Snow Margaret Brackett Larry Gritzmaker Isabel Hay Curtis Magnuson Robin White	Dennis Brackett Kulwant Gill Pat Harris Douglas Hudson Heidi Tvette Lori Wirth
Local 08: Vancouver Island University Faculty Association	Dan McDonald Allyson Anderson Jean Blackburn Cindy Fehr Gara Pruesse Heather Sanrud	Richard Aisaican Mike Armstrong Suki Dhillon Alexander Pevec Dominique Roelants Lynn Wytenbroek
Local 10: Selkirk College Faculty Association	Doug Henderson Ross Bates Victor Villa	Lori Barkley Leanne Reitan
Local 11: Academic Workers' Union:	Mia Reimers Sheree Ronaasen	Rocque Berthiaume
Local 12: Camosun College Faculty Association	Darryl Ainsley Paul Brady Candace Fertile Susan Johnston Kelly Pitman Bronwen Welch	Francis Adu-Febiri Jacquie Conway Debbie Hlady Phyllis Manchester-Duval Nancy Sly Richard Zajchowski
Local 14: Langara Faculty Association	Lynn Carter Alan Cooper Julia Denholm Claude Painter Fulton Tom Frank Williams	Fraser Archibald Noel Currie Ian McBain Mark Smith Susan Weber

<p>Local 15: Vancouver Community College Faculty Association</p>	<p>Frank Cosco Wayne Avery Elli Cox Brock Elliott Ingrid Kolsteren Karen Shortt Maggi Trebble</p>	<p>Brenda Appleton Heather Chan John Demeulemeester Leona Friesen Nora Ready Settimio Sicoli Alison Woods</p>
<p>Local 16: North Island College Faculty Association</p>	<p>Bill McConnell Christine Hodgson Paul Whyte</p>	<p>Sue de Bruin Diane Jacquest</p>
<p>Local 17: Thompson Rivers University Open Learning Faculty Association</p>	<p>June Williams</p>	<p>Veda Abu-Bakare</p>
<p>Local 19: Nicola Valley Institute of Technology Employees' Association</p>	<p>Sharon McIvor</p>	<p>George Cavaliere</p>
<p>Local 21: Private Sector Faculty and Staff Association</p>	<p>Bari Blackhart Karen McCullough</p>	<p>Maurice Gautier</p>
<p>Local 22: Emily Carr University of Art & Design Faculty Association</p>	<p>Tom Becher Jane Slemon</p>	<p>Sandra Semchuk</p>

Standing Committee Chairs:

- Sheldon Clare (Local 3)..... Chair, Bargaining Co-ordination Committee
- Shirley Ackland (Local 16)..... Chair, Contract Administration Review Committee
- Lil McPhail (Local 6) Chair, Disability Management & Rehabilitation Committee
- Balbir Gurm (Local 5) Chair, Education Policy Committee
- Rick Gordon (Local 14) Chair, Human Rights & International Solidarity Committee
- Teressa Fedorak (Local 2) Chair, Non-Regular Faculty Committee
- Al Valleau (Local 5) Chair, Pension Advisory Committee
- Lesley Watts (Local 16)..... Chair, Professional & Scholarly Development Committee
- Candace Fertile (Local 12)..... Chair, Status of Women Committee
- Carolynne Fardy (Local 2) Chair, Workplace Health, Safety & Environment Committee

Guests:

- Dennis Anderson.....Secretary, Post-Secondary Educators Branch,
BC Retired Teachers' Association
- Dileep AthaidePresident, National Union of CAUT
- Paul Bowles.....President, Confederation of University Faculty Assns of BC
- Carolyn Chalifoux.....Secretary-Treasurer, New Westminster and District Labour Council
- Rob CliftExecutive Director, Confederation of University Faculty Assns of BC

Rob Fleming MLA & Opposition Advanced Education Critic (BC NDP)
 Doug Frattini Vice-President, Alberta Colleges & Institutes Faculties Association
 Ken Georgetti President, Canadian Labour Congress
 Tracy Ho Canadian Federation of Students - BC
 Nathaniel Hong Higher Education Chair, Washington Education Association
 Jack Longmate Vice-President, Olympic College Faculty Union
 Tami O'Meara President, BC Post-Secondary Counsellors' Association
 David Rice Pacific Region Director, Canadian Labour Congress
 Jim Sinclair President, BC Federation of Labour
 Penni Stewart President, Canadian Association of University Teachers

FPSE Staff:

Gisele da Silva Administrative Assistant
 Angela Kenyon Administrative Assistant
 Nancy Yip Administrative Assistant
 Matt Toma Financial Assistant
 Lesley Burke-O'Flynn Staff Representative
 Weldon Cowan Staff Representative
 Phillip Legg Staff Representative
 Jeff McKeil Staff Representative
 David Piasta Staff Representative
 Zoe Towle Staff Representative

1. Call to Order

The meeting was called to order at 14:00 hours by FPSE President Cindy Oliver.

2. President's Report and Presentation, on behalf of Presidents' Council

In her report President Oliver spoke on the recent provincial election and acknowledged those members who had put their names forward as candidates, for their sacrifice and commitment to step up and fight for the issues.

President Oliver thanked the BC Federation of Labour for the "Count-Me-In" campaign and also thanked the Status of Women Committee, which helped design the "Give Gordon Campbell the Pink Slip" campaign. The President also mentioned the numerous cuts to the provincial budget that affect education and reported that tuition fee revenues will surpass corporate tax revenues within the next three years.

President Oliver reported to delegates that the FPSE website has been used to canvass members on equity issues and that research will be used in preparations for the 2010 round of bargaining.

The President also informed the delegates that in 2008 FPSE and other unions took Campbell to court over the proposed election "gag law" and that law is now history.

President Oliver spoke on Local 21's initiative to launch a major organizing drive in private post-secondary education institutions. She acknowledged the hard work of Staff Representative Jeff McKeil, along with a working committee from Presidents' Council composed of Frank Cosco (Local 15), Bari Blackhart (Local 21), and Susan Johnston (Local 12).

A new initiative, the FPSE Labour Relations & Public Policy Advocacy Certificate program for member education was announced.

A Blueprint for Change was developed by FPSE Staff Representatives and Standing Committees, to defend post-secondary education and the rights of members.

President Oliver emphasized the importance of our affiliation with CAUT and mentioned that Jim Turk, Executive Director of CAUT, was brought in to speak with faculty members at the five new universities. He had stressed that strong collective agreements are critical in the transition to university status.

President Oliver concluded her report with a call for unity, which strengthens the FPSE membership.

3. **AGM Proceedings**

Rules of Order

Secretary-Treasurer Dileep Athaide read the Convention Rules of Order and pointed out the replacement of former Rule #1 with Presidents' Council Resolution #5.

MS (Local 3, Local 2)

[1] To adopt the Rules of Order as read by the Secretary-Treasurer.

Amendment

MS (Local 1, Local 8)

[1.1] To amend Resolution #5 by deleting the word President.

DEFEATED

MAIN MOTION CARRIED

Harassment Policy and Introduction of Ombudspersons

The Secretary-Treasurer introduced the two Ombudspersons: Kathy Bonell (Local 6), and Bill McConnell (Local 16), who were appointed for the convention.

Introduction of Nominations and Resolutions Committee Members

The President announced that the Nominations Committee members, wearing blue ribbons, were Susan Briggs, Chair (Local 4), Doug Henderson (Local 10), and Bill McConnell (Local 16).

Members of the Resolutions Committee, wearing red ribbons, were Dominique Roelants, Chair (Second Vice-President and Local 8), Lynn Carter (Local 14), and FPSE Staff Representative Phillip Legg.

4. Verification of Proxies

Secretary-Treasurer Dileep Athaide verified proxy forms received from member locals, with the following delegate entitlements for the 2009 AGM:

Local 01	Capilano University Faculty Association	11
Local 02	Thompson Rivers University Faculty Association	15
Local 03	Faculty Association of the College of New Caledonia.....	7
Local 04	Douglas College Faculty Association.....	13
Local 05	Kwantlen Faculty Association.....	18
Local 06	College of the Rockies Faculty Association	4
Local 07	University of the Fraser Valley Faculty & Staff Association.....	13
Local 08	Vancouver Island University Faculty Association	12
Local 10	Selkirk College Faculty Association	5
Local 11	Academic Workers' Union.....	3
Local 12	Camosun College Faculty Association.....	12
Local 14	Langara Faculty Association.....	12
Local 15	Vancouver Community College Faculty Association	14
Local 16	North Island College Faculty Association.....	5
Local 17	Thompson Rivers University Open Learning Faculty Association	2
Local 19	Nicola Valley Institute of Technology Employees' Association.....	3
Local 21	Private Sector Faculty & Staff Association of BC.....	3
Local 22	Emily Carr University of Art & Design Faculty Association.....	4
<hr/>		
	TOTAL.....	156

He noted that 153 of a possible 156 delegates were in attendance.

5. Call for Nominations

Susan Briggs, Chair of the Nominations Committee, announced the nominations received to date: Cindy Oliver (Local 6) was nominated for the position of President by Kathy Bonell (Local 6); Nanci Lucas (Local 1) was nominated by Sheldon Clare (Local 3) and Terri van Steinburg (Local 5) was nominated by Lynn Carter (Local 14) for the position of First Vice-President; Darryl Ainsley (Local 12) was nominated by Terri van Steinburg (Local 5) and Rocque Berthiaume (Local 11) was nominated by Frank Cosco (Local 15) for the position of Second Vice-President; George Davison (Local 3) was nominated by Maureen Shaw (Local 5) and Dominique Roelants (Local 8) was nominated by Darryl Ainsley (Local 12) for the position of Secretary-Treasurer.

Briggs made the first call for nominations from the floor; none were received.

The meeting recessed at 15:30 hours.

2009 ANNUAL GENERAL MEETING

Spirit Rooms ABCD
Inn at Laurel Point
Victoria, BC

Session II: Wednesday, May 20, 2009
09:30 – 12:00 hours

The meeting was called to order at 09:30 hours.

6. Approval of the Agenda

MS (Local 6, Local 11)

[2] To approve the agenda as presented.

CARRIED

7. Approval of the Minutes of the 2008 Annual General Meeting

It was noted that Nanci Lucas had attended the 2008 AGM as a delegate for Local 1 and her name was to be added.

MS (Local 5, Local 19)

[3] That the minutes of the 2008 Annual General Meeting be approved as amended.

CARRIED

8. Business Arising from the Previous Minutes

President's Report on Action Resolutions of the 2008 AGM

President Cindy Oliver reported on actions taken on the resolutions of the previous Annual General Meeting.

MS (Local 1, Local 19)

[4] That the President's Report on Action Resolutions of the 2008 Annual General Meeting be received.

CARRIED

9. Reports from the Executive Committee

Secretary-Treasurer's and Auditors' Reports

Secretary-Treasurer Dileep Athaide announced that discussions on the proposed budget would take place at the next AGM session. The Secretary-Treasurer commenced highlighting his report and followed with the report from the auditors.

Several updates to the Auditors' Notes to Financial Statements were noted.

MS (Local 15, Local 02)

[5] To receive the Auditors' report.

CARRIED

Secretary-Treasurer Dileep Athaide then announced the recipients of the International Solidarity Fund: Co-Development Canada; Haiti Union Solidarity Fund; Justicia for Migrant Workers; Adopt an Organizer in the Philippines; and Computers-for-Education Program, Ghana.

MS (Local 01, Local 05)

[6] To receive the Secretary-Treasurer's report.

CARRIED

Vice-Presidents and Members-at-Large Reports

First Vice-President George Davison reported on his duties as FPSE First Vice-President over the past year and presented highlights from his report.

Second Vice-President Dominique Roelants spoke to his report.

Terri Van Steinburg and Bill McConnell, Members-at-Large, reported on their duties as FPSE Executive members and highlighted their reports.

MS (Local 14, Local 12)

[7] That the reports of the Vice-Presidents and the Members-at-Large be received.

CARRIED

10. Second Call for Nominations

Susan Briggs, Chair of the Nominations Committee, made the second call for nominations for the positions of President, Secretary-Treasurer, and First Vice-President; none were received.

Chair Susan Briggs then stepped down and Doug Henderson took over as Chair and announced that Susan Briggs (Local 4) had been nominated for the position of Second Vice-President by Natasha Davidson (Local 4). Doug Henderson then made the second

call for nominations for the position of Second Vice-President; no further nominations were received.

11. Ratification of Policy Resolutions from Presidents' Council, 2008/2009

MS (Presidents' Council, Local 12)

[8] To approve and implement the FPSE Post-Secondary Labour Relations Education Program as proposed.

CARRIED

MS (Presidents' Council, Local 15)

[9] That FPSE allocate \$25,000 for a pre-election "Dialogue on Post-Secondary Education" campaign, and that the allocation be taken from the Defence Fund.

CARRIED

MS (Presidents' Council, Local 14)

[10] To adopt the recommendations of the Sub-Committee on Archiving Policy. *[Memo of January 7, 2009: "Policy and Procedures Manual – Review" distributed to delegates.]*

CARRIED

MS (Presidents' Council, Local 12)

[11] That we revisit the CAUT request to contribute further to the Academic Freedom Fund, and encourage locals to contribute as they see fit in 2009/10.

CARRIED

The Chair noted that the following resolution has replaced Rule 1 in the FPSE AGM Rules of Order:

[12] That all resolutions moved at AGM must be endorsed by the mover's and seconder's Local Presidents prior to submission to the Resolutions Committee, and allow for distribution at least one hour before debate.

CARRIED *[as AGM Resolution #1]*

MS (Presidents' Council, Local 3)

[13] To approve the FPSE Action Plan as presented. *[2009-2010 Action Plan "Post-Secondary Education 2.0: Advancing Post-Secondary Education in BC" distributed to delegates.]*

CARRIED

MS (Presidents' Council, Local 8)

[14] That Presidents' Council express its solidarity and support for Local 21 in their attempts to obtain a new collective agreement.

CARRIED

President Oliver reported that Local 21 has bargained their fifth collective agreement with improvements on language in the areas of restrictions on class size, maternity/paternity benefits and RRSPs. Staff Representative Jeff McKeil was thanked for his work with Local 21 in achieving a new collective agreement.

The President announced that a new member, the Pacific Language Institute, has joined Local 21 with the signing of 37 cards.

It was announced that a forum of candidate questions and answers would take place during the election process.

The meeting recessed at 12:05 hours.

2009 ANNUAL GENERAL MEETING

Spirit Rooms ABCD
Inn at Laurel Point
Victoria, BC

Session III: Thursday, May 21, 2009
09:30 - 16:00 hours

The meeting was reconvened at 09:30 hours by Chair Cindy Oliver.

MS (Local 14, Local 12)

[15] To set a limit on candidate discussions to one half hour.

CARRIED

12. Third Call for Nominations

Doug Henderson, Chair of the Nominations Committee, repeated the nominations received to date. He then made the third call for nominations from the floor. Receiving none, he asked the nominators and candidates to address the delegates.

- Kathy Bonell (Local 6) spoke to her nomination of Cindy Oliver (Local 6) for the position of President. Cindy then addressed the delegates.
- Sheldon Clare (Local 3) spoke to his nomination of Nanci Lucas (Local 1) for the position of First Vice-President. Nanci then spoke to the delegation.
- Lynn Carter (Local 14) spoke to her nomination of Terri Van Steinburg (Local 5) for the position of First Vice-President. Terri then addressed the members.
- Terri Van Steinburg (Local 5) spoke to her nomination of Darryl Ainsley (Local 12) for the position of Second Vice-President. Darryl then addressed the delegates.
- Frank Cosco (Local 15) spoke to his nomination of Rocque Berthiaume (Local 11) for the position of Second Vice-President. Rocque then spoke to the delegation.
- Natasha Davidson (Local 4) spoke to her nomination of Susan Briggs (Local 4) for the position of Second Vice-President. Susan then addressed the members.
- Maureen Shaw (Local 5) spoke to her nomination of George Davison (Local 3) for the position of Secretary-Treasurer. George then addressed the delegates.
- Darryl Ainsley (Local 12) spoke to his nomination of Dominique Roelants (Local 8) for the position of Secretary-Treasurer. Dominique then spoke to members.

Candidates then took questions from the floor.

13. Constitutional and By-Law Amendments

At the request of Local 1, Chair Cindy Oliver ruled that the resolutions be amended as indicated.

MS (Local 1)

[16] That By-Law 3.2 be amended by adding 3.2.1 as follows:

Following January 1, 2009, a President and a Secretary-Treasurer may stand for consecutive re-election five times to a total of six consecutive one year terms.

DEFEATED

[17] That By-Law 3.3 be amended by adding 3.3.5 as follows:

Following January 1, 2009, a Vice-President, ~~a Secretary-Treasurer~~, a Member-at-Large and a Second Vice-President may stand for consecutive re-election five times to a total of six consecutive one year terms.

MOTION WITHDRAWN BY MOVER

14. 2009/2010 Budget and Resolutions Arising

Secretary-Treasurer Dileep Athaide introduced the proposed 2009/2010 FPSE budget to the delegates.

MS (Presidents' Council, Local 5)

[18] To adopt the budget.

Amendment

MS (Local 4, Local 14)

[18.1] To not raise membership dues and alter the budget accordingly.

DEFEATED

MAIN MOTION CARRIED

15. Final Call for Nominations and Elections

Doug Henderson, Chair of the Nominations Committee, called for final nominations from the floor. Receiving none, he declared the nominations closed.

He then implemented By-Law 3.9 and announced that Cindy Oliver was declared President by acclamation.

Elections were then held for the contested positions.

The Chair of the Nominations Committee announced that the results for Second Vice-President had been counted. All 156 votes cast, no ballots were spoiled or blank:

- Darryl Ainsley received 69 votes.
- Rocque Berthiaume received 66 votes.
- Susan Briggs received 21 votes.

Susan Briggs was eliminated from the race and a second balloting took place.

16. Resolutions from Standing Committees

(a) Education Policy Committee

MS (EPC, Local 8)

[19] That FPSE encourage locals to ensure that all special purpose program funding directed to post-secondary institutions be used in a manner that complies with local collective agreements and local governance structures.

CARRIED

(b) Human Rights & International Solidarity Committee

MS (HRISC, Local 10)

[20] That FPSE encourage Pension Plan trustees work to ensure that FPSE human rights and international solidarity policies are

respected in the investment policies and the Statement of Investment Policy and Procedures of the College Pension Plan.

CARRIED

MS (HRISC, Local 12)

- [21] That in future the date for the call for proposals for the International Solidarity Fund be moved up, in order to provide a greater window of opportunity for people to present proposals, and that there be a 45 day period between the call for proposals and the deadline for their receipt.**

CARRIED

MS (HRISC, Local 15)

- [22] That FPSE locals be strongly encouraged to hold public forums to discuss the Israeli bombing, invasion, and blockade of Gaza in the December 2008 - January 2009 period.**

CARRIED

MS (HRISC, Local 15)

- [23] That the following motion, including the “because” clauses, be sent to the 2009 FPSE AGM for adoption:**

BECAUSE Amnesty International has stated that during the Gaza invasion that began on December 26, 2008 Israel's use of white phosphorus bombs against Gaza civilians was “clear and undeniable” and that their repeated use constituted a war crime, and

BECAUSE Professor of International Law (Princeton) Richard Falk, UN Special Rapporteur for Human Rights, has stated that Israeli air strikes in Gaza involved collective punishment, the targeting of civilians and disproportionate military response and thus, “represent severe and massive violations of international law as defined in the Geneva Conventions,” and

BECAUSE Professor Noam Chomsky, a leading authority on the mid-east conflict, has stated that because Israel had non-violent alternatives at its disposal, “the [Gaza] invasion itself is a far more serious crime” than the above cited violations, and

BECAUSE Israel has violated academic rights by targeting the infrastructure of the Gaza education system by the bombing of the Islamic University of Gaza, numerous schools and the University Teachers' Association in Gaza, and by refusing to allow Palestinian students to leave to attend universities, and refusing to allow students awarded prestigious Fulbright fellowships to leave for the United States, and

BECAUSE the Palestinian Federation of Unions of University Professors and Employees has appealed for an international campaign of boycott,

divestment, and sanctions against Israel and because such campaigns have proven to be an effective, non-violent way to work for peace,

BE IT RESOLVED THAT FPSE join CAUT and CLC in urging the Canadian government to do all it can to bring about a negotiated, bilateral ceasefire in Gaza and to make clear to the Israeli government that the widespread military assault on Gaza is unacceptable, and

THAT FPSE work with CAUT and CLC to publicly call for an end to the occupation of the West Bank and Gaza and for immediate negotiations toward a just peace based on the application of international law, the Geneva Conventions and applicable UN resolutions, particularly UN resolutions 242 and 452; and

That FPSE pension fund trustees investigate and report back to Presidents' Council and the HRI SC on whether BC College Pension Plan funds are invested in such a way as to support the Israeli occupation or the Israeli military.

Motion to Sever

MS (Local 15, Local 21)

[23.1] That the three resolves be considered separately.

CARRIED

[24] THAT FPSE join CAUT and CLC in urging the Canadian government to do all it can to bring about a negotiated, bilateral ceasefire in Gaza and to make clear to the Israeli government that the widespread military assault on Gaza is unacceptable.

Amendment

MS (Local 15, Local 1)

[24.1] To add at the end of the resolution "to the Hamas government that its use of rockets targeting Israeli civilians is unacceptable".

[Accepted as friendly amendment.]

MOTION CARRIED AS AMENDED

[25] THAT FPSE work with CAUT and CLC to publicly call for an end to the illegal occupation of the West Bank and Gaza and for immediate negotiations toward a just peace based on the application of international law, the Geneva Conventions and applicable UN resolutions, particularly UN resolutions 242 and 452.

Amendment

MS (Local 15, Local 4)

[25.1] To strike the word “illegal” and the phrase “particularly UN resolutions 242 and 452”.

CARRIED

MOTION CARRIED AS AMENDED

MS (HRISC, Local 14)

[26] That FPSE pension fund trustees investigate and report back to Presidents’ Council and the HRI SC on whether BC College Pension Plan funds are invested in such a way as to support the Israeli occupation or the Israeli military.

CARRIED

15. Election of Officers *(continued)*

Doug Henderson, Chair of the Nominations Committee, announced the results of balloting for the following Executive Officer positions:

- First Vice-President

Nanci Lucas was declared elected (156 votes cast, 84 in favour).

- Second Vice-President

Rocque Berthiaume was declared elected (156 votes cast, 83 in favour).

- Secretary-Treasurer

George Davison was declared elected (155 votes cast, 82 in favour).

MS (Nominations Committee, Local 3)

[27] That the ballots be destroyed.

CARRIED

16. Resolutions from Standing Committees *(continued)*

(c) Pension Advisory Committee

MS (PAC, Local 4)

[28] That FPSE support the principle that a comprehensive extended health and dental benefit plan, administered by the pension plan, be available to all retirees.

CARRIED

MS (PAC, Local 14)

- [29] That FPSE recommend that the IAA issue should be addressed through a partner commitment to increased funding over 5 years, which would move the IAA towards a sustainable model.**

Amendment

MS (Local 1, Local 2)

- [29.1] To add “fully-indexed” before “sustainable”.**

CARRIED

MAIN MOTION CARRIED AS AMENDED

- (d) Workplace Health, Safety and Environment Committee

MS (WHSEC, Local 12)

- [30] That FPSE through the BC Federation of Labour and the Canadian Labour Congress urge the federal and/or provincial governments to enact consumer product hazard labelling legislation that will ensure consumers have the right to know what hazardous ingredients they may be exposed to in the products they use. The legislation should require:**

- **Disclosure of all ingredients in consumer products where consumers may potentially be exposed to hazardous ingredients;**
- **Identification, through recognizable symbols or plain language phrases, of any known hazardous substances to which a consumer may be exposed in using a product, such as carcinogens, reproductive toxins, endocrine-disrupting chemicals or sensitizers;**
- **Establishment of a reference list of hazards, based on existing international standards, set by such agencies as the International Agency for Research on Cancer or the European Commission.**

CARRIED

MS (Local 22, Local 19)

- [31] To accept all Standing Committee reports.**

CARRIED

11. Resolutions from Presidents' Council *(continued)*

MS (Presidents' Council, Local 10)

- [32] That, effective September 1, 2009, expense claim forms must be submitted no later than 45 calendar days after the event for which the expenses are being claimed.**

CARRIED

17. Resolutions from Member Locals

MS (Local 14, Local 1)

WHEREAS the proper management and security of the College Pension Plan is a matter of great importance to all our members; and

WHEREAS that proper management and security depend on having trustees who are both well-qualified and independent of external interference; and

WHEREAS the proper context for making political arguments and decisions regarding the pension plan is in meetings with the plan partners and not by restricting the exercise of fiduciary duty by trustees; and

WHEREAS the Pension Advisory Committee was established specifically to advise Presidents' Council regarding pension issues and includes those members of FPSE locals who are best qualified to judge these matters;

- [33] BE IT RESOLVED THAT this meeting direct the Presidents' Council and FPSE Executive to implement the re-appointment of Dominique Roelants, as originally recommended by the Pension Advisory Committee at its meeting of January 30 and 31, 2009.**

Call for Secret Ballot

MS (Local 14, Local 7)

- [33.1] That the vote be conducted by secret ballot.**

CARRIED

Nominations Committee Chair Doug Henderson reported that, of 150 ballots cast, 86 were in favour.

CARRIED

The meeting recessed at 16:00 hours.

2009 ANNUAL GENERAL MEETING

Spirit Rooms ABCD
Inn at Laurel Point
Victoria, BC

Session IV: Friday, May 22, 2009
09:00 - 10:45 hours

The meeting was reconvened at 09:35 hours by FPSE President Cindy Oliver.

MS (Local 14, Local 04)

[34] That the secret ballots be destroyed.

CARRIED

17. Resolutions from Member Locals *(continued)*

Local 1: Capilano University Faculty Association

MS (Local 1, Local 2)

WHEREAS the Federation of Post-Secondary Educators of BC (FPSE) is a federation of independently certified local trade unions; and

WHEREAS the FPSE constitution recognizes the supremacy of the Annual General Meeting in Article 3.1: "To represent the interests of its members as established by the Annual General Meeting"; and

WHEREAS previous Annual General Meetings have established Standing Committees that allow specialized skills and interests to be focused on important areas of interest identified by the Annual General Meeting; and

WHEREAS Local 1 is concerned the trend towards centralization is not good for FPSE and has the potential of isolating the membership and weakening the Standing Committees;

[35] BE IT RESOLVED THAT each Standing Committee's Terms of Reference be amended as follows:

- **Add a new first item:**
Responsible to: Annual General Meeting.
- **Amend the second item to read:**
Reporting to: The Annual General Meeting and between Annual General Meetings reports regularly to the FPSE President and the Presidents' Council.

BE IT FURTHER RESOLVED THAT each Standing Committee's Terms of Reference be amended to include the following:

- **This Standing Committee is recognized as the exclusive committee within FPSE responsible for the specific responsibilities assigned to it as part of this Terms of Reference.**
- **Presidents' Council may not give directions to a Standing Committee that are inconsistent with Annual General Meeting approved motions or policies.**

Motion to Refer

MS (Local 1, Local 14)

- [35.1] That the Annual General Meeting of FPSE establish a committee to review the effectiveness of the relationship of the Standing Committees and Presidents' Council and further to request that this local resolution be referred to that committee.**

CARRIED

MAIN MOTION REFERRED

Local 2: Thompson Rivers University Faculty Association

MS (Local 2, Local 19)

WHEREAS FPSE has the Human Rights & International Solidarity Committee and at the 2008 AGM passed the FPSE Policy Statement on Equity; and

WHEREAS it is critical to engage all faculty associations in advancing equity so we do not position those who are marginal as the sole advocates; and

WHEREAS greater effort must be made to address and redress the ineffective accommodation of the differently-abled; and

WHEREAS this requires comprehensive training and recruitment for faculty associations and engagement in training and dissemination of rights and accommodation information for members is critical, while actively demanding a more comprehensive and accessible approach by the employer; and

WHEREAS each local will have individual issues that need to be addressed;

- [36] BE IT RESOLVED THAT FPSE establish an Equity Sub-Committee of the Human Rights & International Solidarity Committee and strongly encourage each local to establish an equity committee to ensure that FPSE equity policy is enacted; and**

THAT FPSE undertake a review of collective agreement language for protection of equity issues for all FPSE members; and

THAT FPSE develop a workshop on equity and inclusivity to assist faculty associations in developing new collective agreement rights, protections and language.

CARRIED

MS (Local 2, Local 1)

WHEREAS quality, affordable, and accessible on-campus child care for the children of faculty allows members to achieve a more acceptable work/life balance,

[37] BE IT RESOLVED THAT FPSE encourage locals to make childcare for members' children a priority in lobbying and bargaining.

CARRIED

Local 15: Vancouver Community College Faculty Association

MS (Local 15, Local 05)

BECAUSE FPSE and its member unions are seeing their founding generation moving into retirement; and

BECAUSE FPSE is approaching its 30th anniversary,

[38] BE IT RESOLVED THAT the FPSE Executive will investigate commissioning and funding a comprehensive history of CIEA and FPSE and make a proposal for undertaking such a project for Presidents' Council's consideration during the 2009/10 period, and Presidents' Council will be authorized to approve the necessary funding for the project; and

That allowance will be made for member unions to contribute funding in order that their own histories may be joined into the project.

Amendment

MS (Local 8, Local 4)

[38.1] To delete the following: "for Presidents' Council's consideration during the 2009/10 period, and Presidents' Council will be authorized to approve the necessary funding for the project", and add: "and bring the proposal back to the 2010 AGM".

DEFEATED

MAIN MOTION CARRIED

MS (Local 15, Local 10)

BECAUSE there is a need for locals to discuss how the 2010 bargaining round will be approached both in terms of process and agenda-setting,

[39] BE IT RESOLVED THAT:

- 1. The initial bargaining conference for the 2010 round will be an FPSE local-only event and funded from the Defence Fund; and**
- 2. Each local will be entitled to send up to three delegates of their choosing; and**

3. The Bargaining Co-ordination Committee will propose an agenda for the conference for Presidents' Council's consideration and approval.

CARRIED

MS (Local 15, Local 5)

BECAUSE FPSE, BCGEU, the BC government and PSEA have already agreed to there being a "Pension Partners' Table" in 2010 that we will link to the 2010 round of bargaining and there is a need for information sharing and opinion gathering,

[40] BE IT RESOLVED THAT:

- 1. Presidents' Council will undertake the development of an information package for all of its active members and retirees to the extent possible on recent and current pension issues and the potential impact of a "Partners Table" in 2010;**
- 2. The Executive will investigate the possibility for an independent, professionally developed survey of active and retired members on pension-related issues so that any "Partners' Table" will have the best possible reading of the opinions of our active members and retirees, and the proposal for such a survey will be made for Presidents' Council's approval;**
- 3. Upon Presidents' Council's approval, necessary funding for such an information package and survey will be taken from the FPSE Defence Fund;**
- 4. The BCGEU, as our fellow union partner in the pension plan, will be approached to join in the design of the information package and survey provided they help to fund the projects.**

CARRIED

MS (Local 1, Local 4)

[41] BE IT RESOLVED THAT FPSE create a standing Audit Committee that is independent of Presidents' Council:

THAT the purpose of the Audit Committee be to:

- Report to AGM on its oversight activities**
- Report to Presidents' Council on audit plan, financial statement presentation, system of internal controls, and risk management issues facing FPSE**
- Review and approve the audit plan presented by the auditor**
- Recommend to Presidents' Council the auditor appointment and fees**
- Review the effectiveness of the system of internal control**
- Recommend the financial statements to Presidents' Council and AGM.**

THAT the Audit Committee would consist of three members from different locals and who are not members of Presidents' Council.

THAT Presidents' Council would appoint the Audit Committee prior to November 1 each year.

THAT the Audit Committee would meet at least two times per year.

DEFEATED

MS (Local 3, Local 1)

[42] That the remaining local resolutions be referred to Presidents' Council:

CARRIED

MS (Local 14, Local 10)

That FPSE strive to open a pension plan partners' table as soon as possible for discussion of inflation protection and possible restoration of retirees' medical/dental benefits including, if necessary, a phase in of increased contribution rates in order to achieve these goals.

MS (Local 14, Local 8)

That FPSE partner with the Canadian Labour Congress in lobbying the federal government for changes to the *Income Tax Act* to make it possible to prefund a health care benefits plan in a tax efficient manner.

MS (Local 6, Local 16)

WHEREAS a stable active membership is critical to maintaining inflation protection for our college pension plan,

THEREFORE BE IT RESOLVED THAT all locals remain diligent in improving regularization language and non-regular rights and benefits.

MS (Local 2, Local 6)

GIVEN THAT student involvement in post-secondary education increases in a recession; and

GIVEN THAT government spending on colleges and university education is a necessary, smart and forward-looking investment in the people of BC, and

GIVEN THAT Keynesian economic principles recommend deficit financing in a recession to mitigate its worst effects;

BE IT RESOLVED THAT FPSE endeavor to convince the public and the provincial government of the value of public expenditure and public financing to protect and enhance post-secondary education in these recessionary times; and

BE IT RESOLVED THAT FPSE use funds from the Budget Line 11(a) Public relations/communications/lobbying), to support lobbying and/or a campaign on this issue.

18. Host and Location of 2010 AGM & Convention (Lower Mainland)

Next year's AGM & Convention will be held at Harrison Hot Springs, BC, and will be hosted by Local 22, the Emily Carr University of Art + Design Faculty Association.

President Cindy Oliver thanked Camosun College Faculty Association for hosting the 2009 AGM and Convention and for becoming a full member of FPSE.

19. Adjournment

MS (Local 14, Local 4)

To adjourn the meeting.

CARRIED

Lynn Carter, President of Local 14 – Langara Faculty Association, thanked FPSE President Cindy Oliver for chairing such a challenging meeting.

The meeting was adjourned at 10:45 hours.

FEDERATION OF POST-SECONDARY EDUCATORS